



IBSTOCK PLACE SCHOOL



Gardener
Information for candidates



Ibstock Place School

An inspiring place to flourish

Ibstock Place School is an independent co-educational day school for pupils aged 4 to 18. The school occupies a ten-acre site on the edge of Richmond Park in South West London.

An urban location with a beautiful botanical feel, Ibstock is the perfect home for scholarly exploration and adventure. Championing co-education since our founding in 1896, we have created a diverse environment that reflects real-world communities and workplaces.

Our school is over subscribed, with assessed entry at the age of four for Kindergarten (Reception). There is a competitive entry examination at the age of eleven and most pupils in the Prep School proceed on into the Senior School.

Head's welcome

“This role is an opportunity to play a part in a school with a rich history, at the vanguard of educational change.



Ibstock is both forward looking and rooted, dynamic and yet caring. Through our rigorous and imaginative curriculum, we engender in our pupils the courage and ambition which they will need to succeed. At the same time, our fierce commitment to outstanding pastoral care means that our pupils are generous and self-aware, ready to make a positive contribution to the societies of tomorrow. We hope that you will be inspired by all that you read and we thank you for your interest in Ibstock.”

Christopher J Wolsey
Headmaster



About the role

The role

We are seeking to appoint a full time Gardener, who will report to the Head Gardener and Facilities Manager.

This is a 52 week role, Monday to Friday, 8am to 4:30pm, 25 days annual leave, with a six months probationary period.

Extra hours, including weekends, may be worked by mutual agreement with the Facilities Manager. Weekend work is at an enhanced rate.

The person

We are looking to recruit a person who:

- Holds Level 2 certificate in practical horticulture
- Holds a full clean driving licence
- Holds a PA1 and PA6 spraying certificate
- Displays a commitment to the protection and safeguarding of children and young people
- Is able to plan time effectively and be well organised
- Is flexible and resilient and able to adapt quickly to new environments and challenges
- Has good inter-personal skills
- Is reliable and trustworthy, and able to work effectively with limited supervision
- Promotes the ethos, vision and aims of the School



Job description

Responsibilities

- Assist in all general day to day duties including: prepping/planting/pruning beds, shrubs & trees, lawn mowing, strimming, hedge cutting, leaf blowing and collection, soft landscaping, weed control and litter removal, helping to maintain the general cleanliness and tidiness of the school grounds
- Safe use of horticultural tools/machinery, and their care, cleaning and storage after use
- Assist with watering beds and pots
- Assist with the design and planting of display areas
- Spreading of grit salt during periods of ice and manual snow clearance from footpaths
- Work in all weathers in various locations around the campus alone and alongside the Head Gardener
- Basic plant knowledge
- Produce a high standard of work
- Clear communication
- Maintaining health, safety and security in the workplace and complying with school procedures and guidelines, including manual handling
- Undertake any other duties reasonably required of the post
- Undertake such other duties and training requested by Facilities Manager



The application process

How to apply

To apply for the role, please complete our application form and submit it, by email to: recruitment@ibstockplaceschool.co.uk

Shortlisted applicants will be invited to attend interview. The school reserves the right to make an appointment before the closing date.

Note that all offers of appointment are conditional until the satisfactory completion of mandatory pre-employment checks.

Ibstock is committed to safeguarding and promoting the welfare of children. For further information on our Child Protection policies, please see [here](#). Safeguarding checks with the Disclosure and Barring Service will be undertaken. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act, 1974 and the amendments to the ROA 1974 (Exceptions Order 1975, amended 2013 and 2020). For details, see: [here](#).

Note that, in accordance with Keeping Children Safe in Education 2022, shortlisted candidates are required to declare any past convictions. Online searches will also be conducted on shortlisted applicants as part of our due diligence process.

At Ibstock, we embrace and celebrate difference. We are proud to be an equal opportunity employer and do not discriminate against any employee or applicant based on their age, disability, gender, marriage or civil partnership status, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. To ensure this, all positions are subject to blind shortlisting.



Working at Ibstock

Our aims and ethos

Our aim is to create an outstanding place of learning, a place where our pupils find academic excellence and the joy which it inspires. We ensure that our pupils' natural curiosity and empathy is ceaselessly nourished. In so doing, we set the conditions which enable them to excel, both during their time with us and throughout their adult lives.

We do this by concentrating on four Cs:

- Our **CURRICULUM** is dynamic and forward-thinking
- Our **CULTURE** is warm and inclusive
- Our **CONTEXT** is beautiful and stimulating
- Our commitment to **CO-EDUCATION** is longstanding and profound

A joyful, nurturing culture

Ibstock is a stunning place to work, and our on-site facilities are excellent. The Main House building, constructed in 1913, blends seamlessly with the New School buildings. Our impressive modern wood-panelled refectory won a RIBA National Award in 2022 and the school boasts a brand-new Innovation Centre, equipped with the latest Virtual Reality (VR) and Augmented Reality (AR devices).

Other benefits of working at Ibstock include favourable salaries and highly-competitive terms and conditions; free breakfast and lunch during term time; enrolment in a contribution pension scheme; membership of 'Bupa', a third-party health and wellbeing provider; use of the school swimming pool; staff yoga sessions; a wide range of staff social events; and access to a cycle to work scheme.

Ibstock Place School



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020 8876 9991
www.ibstockplaceschool.co.uk

- An inspiring place to flourish**
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|--------------------|--------------------------|---------------------------|
| 1 Dance Studio | 15 Rose Garden | 22 Climbing Wall |
| 2 Macleod House | 16 The Innovation Centre | 23 School of Art & Design |
| 3 Priory Wing | 17 The Refectory | 24 Multi-Use Games Area |
| 4 Theatre | 18 Terrace | 25 Forest School |
| 5 Wellbeing Centre | 19 Main House | 26 School of Music |
| 6 Drama Studio | 20 Footbridge | 27 Sports Pitches |
| 7 Armadillas | 21 Sports Hall | |
| 8 Clarence Wing | | |
| 9 Bicycle park | | |
| 10 Orchard | | |
| 11 Priestman House | | |
| 12 Robert's House | | |
| 13 Swimming Pool | | |
| 14 Hardcourt | | |



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