

Our Strategic Aims

2023



Ibstock Place

CO-EDUCATIONAL DAY SCHOOL



Our Strategic Aims

Ambition		Strand
A Place to Achieve	1.1	We will build a richer and more diverse curriculum, drawing on best practice from around the world, that provides our pupils with the knowledge, skills, and mindset that they will need to lead healthy, fulfilling, and productive lives.
	1.2	We will support our pupils to broaden their horizons, both academically and through a distinctive co-curricular programme, challenging them to achieve both in and beyond the classroom.
	1.3	We will recruit and retain effective, innovative staff, providing for sector-leading development opportunities and making the School an increasingly desirable place for exceptional teachers to build their careers.
	1.4	We will create an integrated pathway for our pupils' journey from Kindergarten to Sixth Form, providing individualised support to help them to transition from one stage to the next.
A Place to Flourish	2.1	We will create a best-in-class pastoral and safeguarding system that is proactive in supporting all our pupils' health, wellbeing, and safety.
	2.2	We will champion a set of shared values across our community that celebrate our diversity and ensure everyone in School feels included, supported and safe.
	2.3	We will cultivate feedback channels to engage our stakeholders and harness the benefits of their different perspectives.
	2.4	We will be an outward-facing organisation with a noted impact in our local community and more widely, sustained through the building of meaningful partnerships.





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Ambition		Strand
A Place with Roots	3.1	We will celebrate the history of the School to sustain our position as a reflective and pioneering institution with an enduring commitment to a “rounded education”.
	3.2	We will build an active alumni community to ensure our former pupils continue to draw value from their connection to each other and to the School.
	3.3	We will equip our pupils with the knowledge, skills, and dispositions necessary to lead positive change, guided by their understanding of the responsibilities of good citizens.
An Enduring Place	4.1	We will develop a 15-year campus masterplan that plans for and drives the evolution of our estate's capacity and facilities.
	4.2	We will improve access to the School by planning for more diverse sources of revenue, funding bursaries and offering the School better insulation against economic uncertainties, and underline our charitable objectives through the development of - and fundraising for - increasingly ambitious and impactful bursary and outreach programmes.
	4.3	We will review and modernise our business processes to ensure the School operates effectively and efficiently, enabling our other ambitions while delivering value for our families.
	4.4	We will commit to the principle of carbon neutrality and promote a culture that develops in its members an attitude of responsible engagement with the climate and sustainability.





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